



SWIM INSTRUCTOR JOB DESCRIPTION

SUMMARY

Swim instructors provide private and group swim instruction to participants in Premier swim programs. Instructors are required to follow Premier swim lesson curriculum. Swim instructors are supervised by Lead Instructors and Deck Supervisors. Instructors must be able to relate well to children and must also be able to exercise good judgment, and safely supervise children.

CERTIFICATION

Prior formal Swim Instructor training is required. For those candidates who do not already have certification, you can obtain a certification through Premier's Swim Instructor Training program, or by registering and attending an American Red Cross WSI course. Training through Premier's Swim Instructor course is not mandatory therefore you will not be paid for taking Premier's Complimentary Swim Instructor Training Course.

ESSENTIAL DUTIES include the following (other duties may be assigned):

1. Responsible for facilitation of swim lesson curriculum as provided by PAS management Staff
2. Implementation and use of Lesson Plan on a daily basis as provided by PAS management staff
3. Responsible for the safety of all program participants in group lessons, private lessons, swim team and patrons on deck.
4. Responsible for set up and break down of lesson stations.
5. Communicates urgent information in a timely manner to supervisor.
6. Maintains a high level of customer service to customers.
7. Ensures that all rules and appropriate safety measures are stated, communicated, and carried out by all swim coaches.
8. Maintains positive and supportive relationships with all facility employees, guests, and directors in order to facilitate accomplishment of Premier's goals.

9. Maintains a high level of cleanliness and order for the Swim Complex by using staff resources and by working closely with facility maintenance crews.
10. Follows PAS dress code and code of conduct as stated in PAS Employee manual.