

City of Aliso Viejo
Salary Schedule
Effective: January 1, 2019

Job Classifications	Range Minimum	Control Point	Range Maximum
Accountant	61,833	70,853	85,023
Accountant/Payroll	58,889	67,479	80,975
Accounting Technician	44,244	50,698	60,838
Administrative Secretary	47,678	59,177	71,012
Assistant Planner	58,114	66,591	79,909
Associate Engineer	79,480	91,074	109,289
Associate Planner	68,188	78,134	93,761
City Clerk	104,046	119,219	143,063
Community Services Coordinator	56,441	64,674	77,609
Community Services Coordinator (PT)	27.14	31.09	37.31
Community Services Manager	94,197	107,938	129,525
Community Services Specialist	39,588	45,363	54,435
Community Services Supervisor	64,907	74,375	89,250
Director of Community Services	120,812	138,434	166,121
Director of Administrative Services	135,898	159,698	191,638
Director of Community Development	135,898	159,698	191,638
Director of Financial Services/City Treasurer	135,898	159,698	191,638
Director of Public Works	135,898	159,698	191,638
Executive Assistant	58,804	67,382	80,858
Financial Analyst	61,833	70,853	85,023
Financial Services Manager	98,925	113,355	136,026
IT Manager	101,540	120,156	144,187
Junior Accountant	53,535	61,345	73,614
Office Assistant	36,368	41,673	50,008
Office Specialist	40,005	48,923	58,707
Planning Technician	48,990	56,136	67,363
Recreation Leader	12.00	13.33	16.00
Recreation Leader, Senior	14.55	16.67	20.00
Secretary to the City Manager	58,804	71,602	85,922
Senior Accountant	71,108	81,481	97,777
Senior Planner	79,346	90,920	109,104
Senior Planner I	79,346	99,701	119,641

City of Aliso Viejo
Salary Schedule
Effective: July 1, 2018

Job Classifications	Range Minimum	Control Point	Range Maximum
Accountant	61,833	70,853	85,023
Accountant/Payroll	58,889	67,479	80,975
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Director of Financial Services/City Treasurer	135,898	159,698	191,638
Director of Public Works	135,898	159,698	191,638
Executive Assistant	58,804	67,382	80,858
Financial Analyst	61,833	70,853	85,023
Financial Services Manager	98,925	113,355	136,026
IT Manager	101,540	120,156	144,187
Junior Accountant	53,535	61,345	73,614
Office Assistant	36,368	41,673	50,008
Office Specialist	40,005	48,923	58,707
Planning Technician	48,990	56,136	67,363
Recreation Leader	11.64	13.33	16.00
Recreation Leader, Senior	14.55	16.67	20.00
Secretary to the City Manager	58,804	71,602	85,922
Senior Accountant	71,108	81,481	97,777
Senior Planner	79,346	90,920	109,104
Senior Planner I	79,346	99,701	119,641

City of Aliso Viejo
Salary Schedule
Effective July 1, 2017

Pay Grade	Job Classifications	Range Minimum	Control Point	Range Maximum
1		\$21,705 \$10.44	\$27,624 \$13.28	\$30,387 \$14.61
2		\$23,885 \$11.48	\$30,399 \$14.61	\$33,439 \$16.08
3		\$32,575 \$15.66	\$41,461 \$19.93	\$45,606 \$21.93
4	Community Services Specialist Office Assistant	\$35,347 \$16.99	\$44,988 \$21.63	\$49,486 \$23.79
5	Office Specialist	\$38,886 \$18.70	\$49,493 \$23.79	\$54,441 \$26.17
6	Planning Technician	\$42,766 \$20.56	\$54,431 \$26.17	\$59,873 \$28.79
7	Accounting Technician Administrative Secretary	\$47,037 \$22.61	\$59,866 \$28.78	\$65,852 \$31.66
8	Community Services Coordinator Junior Accountant	\$51,749 \$24.88	\$65,861 \$31.66	\$72,448 \$34.83
9	Assistant Planner Community Services Supervisor Accountant/Payroll Secretary to the City Manager	\$56,913 \$27.36	\$72,435 \$34.82	\$79,678 \$38.31
10	Accountant Associate Planner Financial Analyst	\$62,633 \$30.11	\$79,715 \$38.32	\$87,686 \$42.16
11	Senior Accountant	\$70,443 \$33.87	\$89,655 \$43.10	\$98,620 \$47.41
12	Community Services Manager Senior Planner	\$79,248 \$38.10	\$100,863 \$48.49	\$110,948 \$53.34
13	City Clerk Financial Services Manager	\$83,204 \$40.00	\$113,460 \$54.55	\$124,806 \$60.00
14	IT Manager	\$93,597 \$45.00	\$127,632 \$61.36	\$140,396 \$67.50
15	Director of Community Services	\$105,311 \$50.63	\$143,606 \$69.04	\$157,967 \$75.95
16	Director of Administrative Services Director of Financial Services/City Treasurer Director of Planning Services Director of Public Works	\$118,476 \$56.96	\$161,558 \$77.67	\$177,714 \$85.44
17	City Manager (Actual Annual Salary)	\$207,270 \$99.65		

NOTE: Lump sum compensation above the range maximum may be provided based on pay-for-performance

City of Aliso Viejo
Salary Schedule
Effective July 1, 2016

Pay Grade	Job Classifications	Range Minimum	Control Point	Range Maximum
1		\$21,196 \$10.19	\$26,977 \$12.97	\$29,675 \$14.27
2		\$23,325 \$11.21	\$29,686 \$14.27	\$32,655 \$15.70
3		\$31,812 \$15.29	\$40,488 \$19.47	\$44,537 \$21.41
4	Community Services Specialist Office Assistant	\$34,519 \$16.60	\$43,933 \$21.12	\$48,327 \$23.23
5	Office Specialist	\$37,975 \$18.26	\$48,332 \$23.24	\$53,165 \$25.56
6	Planning Technician	\$41,764 \$20.08	\$53,154 \$25.56	\$58,470 \$28.11
7	Accounting Technician Administrative Secretary	\$45,935 \$22.08	\$58,463 \$28.11	\$64,309 \$30.92
8	Community Services Coordinator Junior Accountant	\$50,536 \$24.30	\$64,318 \$30.92	\$70,750 \$34.01
9	Assistant Planner Secretary to the City Manager	\$55,579 \$26.72	\$70,737 \$34.01	\$77,811 \$37.41
10	Accountant Associate Planner Financial Analyst	\$61,165 \$29.41 \$0.00	\$77,846 \$37.43	\$85,631 \$41.17
11	Senior Accountant	\$68,792 \$33.07	\$87,553 \$42.09	\$96,308 \$46.30
12	Senior Planner	\$77,391 \$37.21	\$98,497 \$47.35	\$108,347 \$52.09
13	City Clerk	\$81,254 \$39.06	\$110,801 \$53.27	\$121,881 \$58.60
14		\$91,403 \$43.94	\$124,640 \$59.92	\$137,104 \$65.92
15	Director of Community Services	\$102,843 \$49.44	\$140,240 \$67.42	\$154,264 \$74.17
16	Director of Administrative Services Director of Financial Services/City Treasurer Director of Planning Services Director of Public Works	\$115,699 \$55.62	\$157,771 \$75.85	\$173,548 \$83.44
17	City Manager (Actual Annual Salary)	\$207,270 \$99.65		

NOTE: Lump sum compensation above the range maximum may be provided based on pay-for-performance

City of Aliso Viejo
Salary Schedule
Effective July 1, 2015

Pay Grade	Job Classifications	Range Minimum	Control Point	Range Maximum
1		\$20,883 \$10.04	\$26,578 \$12.78	\$29,236 \$14.06
2		\$22,980 \$11.05	\$29,247 \$14.06	\$32,172 \$15.47
3		\$31,342 \$15.07	\$39,890 \$19.18	\$43,879 \$21.10
4	Community Services Specialist Office Assistant	\$34,009 \$16.35	\$43,284 \$20.81	\$47,613 \$22.89
5	Office Specialist	\$37,414 \$17.99	\$47,618 \$22.89	\$52,380 \$25.18
6	Planning Technician	\$41,147 \$19.78	\$52,369 \$25.18	\$57,606 \$27.70
7	Accounting Technician Administrative Secretary	\$45,256 \$21.76	\$57,599 \$27.69	\$63,358 \$30.46
8	Community Services Coordinator Junior Accountant	\$49,789 \$23.94	\$63,368 \$30.47	\$69,705 \$33.51
9	Assistant Planner Secretary to the City Manager	\$54,758 \$26.33	\$69,692 \$33.51	\$76,661 \$36.86
10	Accountant Associate Planner Financial Analyst	\$60,261 \$28.97	\$76,696 \$36.87	\$84,365 \$40.56
11	Senior Accountant	\$67,775 \$32.58	\$86,259 \$41.47	\$94,885 \$45.62
12	Senior Planner	\$76,247 \$36.66	\$97,042 \$46.65	\$106,746 \$51.32
13	City Clerk	\$80,053 \$38.49	\$109,163 \$52.48	\$120,080 \$57.73
14		\$90,052 \$43.29	\$122,798 \$59.04	\$135,078 \$64.94
15	Director of Community Services	\$101,323 \$48.71	\$138,168 \$66.43	\$151,985 \$73.07
16	Director of Administrative Services Director of Financial Services/City Treasurer Director of Planning Services	\$113,989 \$54.80	\$155,440 \$74.73	\$170,984 \$82.20
17	City Manager (Actual Annual Salary)	\$197,400 \$94.90		

NOTE: Lump sum compensation above the range maximum may be provided based on pay-for-performance

City of Aliso Viejo
Salary Schedule
Effective July 1, 2014

Pay Grade	Job Classifications	Range Minimum	Control Point	Range Maximum
1		\$20,883 \$10.04	\$26,578 \$12.78	\$29,236 \$14.06
2		\$22,980 \$11.05	\$29,247 \$14.06	\$32,172 \$15.47
3		\$31,342 \$15.07	\$39,890 \$19.18	\$43,879 \$21.10
4	Community Services Specialist Office Assistant	\$34,009 \$16.35	\$43,284 \$20.81	\$47,613 \$22.89
5	Office Specialist	\$37,414 \$17.99	\$47,618 \$22.89	\$52,380 \$25.18
6	Planning Technician	\$41,147 \$19.78	\$52,369 \$25.18	\$57,606 \$27.70
7	Accounting Technician Administrative Secretary	\$45,256 \$21.76	\$57,599 \$27.69	\$63,358 \$30.46
8	Community Services Coordinator Junior Accountant	\$49,789 \$23.94	\$63,368 \$30.47	\$69,705 \$33.51
9	Assistant Planner Secretary to the City Manager	\$54,758 \$26.33	\$69,692 \$33.51	\$76,661 \$36.86
10	Accountant Associate Planner Financial Analyst	\$60,261 \$28.97	\$76,696 \$36.87	\$84,365 \$40.56
11	Senior Accountant	\$67,775 \$32.58	\$86,259 \$41.47	\$94,885 \$45.62
12	Senior Planner	\$76,247 \$36.66	\$97,042 \$46.65	\$106,746 \$51.32
13	City Clerk	\$80,053 \$38.49	\$109,163 \$52.48	\$120,080 \$57.73
14		\$90,052 \$43.29	\$122,798 \$59.04	\$135,078 \$64.94
15	Director of Community Services	\$101,323 \$48.71	\$138,168 \$66.43	\$151,985 \$73.07
16	Director of Administrative Services Director of Financial Services/City Treasurer Director of Planning Services	\$113,989 \$54.80	\$155,440 \$74.73	\$170,984 \$82.20
17	City Manager (Actual Annual Salary)	\$188,000 \$90.38		

NOTE: Lump sum compensation above the range maximum may be provided based on pay-for-performance