

City of Aliso Viejo
Salary Schedule
Effective July 1, 2016

Pay Grade	Job Classifications	Range Minimum	Control Point	Range Maximum
1		\$21,196 \$10.19	\$26,977 \$12.97	\$29,675 \$14.27
2		\$23,325 \$11.21	\$29,686 \$14.27	\$32,655 \$15.70
3		\$31,812 \$15.29	\$40,488 \$19.47	\$44,537 \$21.41
4	Community Services Specialist Office Assistant	\$34,519 \$16.60	\$43,933 \$21.12	\$48,327 \$23.23
5	Office Specialist	\$37,975 \$18.26	\$48,332 \$23.24	\$53,165 \$25.56
6	Planning Technician	\$41,764 \$20.08	\$53,154 \$25.56	\$58,470 \$28.11
7	Accounting Technician Administrative Secretary	\$45,935 \$22.08	\$58,463 \$28.11	\$64,309 \$30.92
8	Community Services Coordinator Junior Accountant	\$50,536 \$24.30	\$64,318 \$30.92	\$70,750 \$34.01
9	Assistant Planner Community Services Supervisor Secretary to the City Manager Accountant/Payroll	\$55,579 \$26.72	\$70,737 \$34.01	\$77,811 \$37.41
10	Accountant Associate Planner Financial Analyst	\$61,165 \$29.41	\$77,846 \$37.43	\$85,631 \$41.17
11	Senior Accountant	\$68,792 \$33.07	\$87,553 \$42.09	\$96,308 \$46.30
12	Community Services Manager Senior Planner	\$77,391 \$37.21	\$98,497 \$47.35	\$108,347 \$52.09
13	City Clerk Financial Services Manager	\$81,254 \$39.06	\$110,801 \$53.27	\$121,881 \$58.60
14	IT Manager	\$91,403 \$43.94	\$124,640 \$59.92	\$137,104 \$65.92
15	Director of Community Services	\$102,843 \$49.44	\$140,240 \$67.42	\$154,264 \$74.17
16	Director of Administrative Services Director of Financial Services/City Treasurer Director of Planning Services Director of Public Works	\$115,699 \$55.62	\$157,771 \$75.85	\$173,548 \$83.44
17	City Manager (Actual Salary)	\$197,400 \$94.90		

NOTE: Lump sum compensation above the range maximum may be provided based on pay-for-performance.