



## LIFEGUARD JOB DESCRIPTION

### **SUMMARY**

Under the supervision of the Facility Manager and the Head Lifeguard, the Pool Lifeguard has the responsibilities of maintaining order at the pool facility by preventing accidents through the enforcement of policies, rules, regulations, and ordinances governing the conduct of patrons. Lifeguards are also responsible for monitoring the pool facilities for potential hazards or unsafe conditions, providing first aid to patrons, custodial duties in maintaining the pool facilities, public relations, and all other duties as necessary or required. This position requires weekend and holiday work.

### **ESSENTIAL DUTIES include the following (other duties may be assigned):**

1. Assists the supervisor in implementing the pool lifeguard operations to meet the safety and recreational needs of facility guests.
2. Communicates urgent information in a timely manner to the Supervisor.
3. Maintains a high level of customer service to facility guests and employees.
4. Wears appropriate attire, set forth by PAS.
5. Ensures that all pool rules and appropriate safety measures are stated, communicated, and carried out on a daily basis.
6. Maintains positive and supportive relationships with all PAS employees, community residents, and directors in order to facilitate accomplishment of the facility goals.
7. Responds positively to appropriate and timely feedback provided by the supervisor to better performance.
8. Discusses performance with the appropriate supervisor on a weekly basis.
9. Assists the supervisor in maintaining a high level of cleanliness and order of community facilities.
10. Performs opening and closing duties in a proper manner, set forth by PAS.
11. Straightens pool furniture and picks up all lost and found items.
12. Requires all parents to place plastic pants on children who are not yet potty trained.

13. Guards pools and rotates as directed.
14. Provides First Aid service to any resident who requires it.
15. Maintain a high level of professionalism, while on and off duty.
16. Completes weekly in service training as directed by Lifeguard Director.
17. Remains professional even during quiet times (no cell, not lounging, no sleeping).
18. Forwards all questions to direct supervisor.
19. Maintains clean staff rooms.
20. Required to participate in 30 days of mentorship by a Head Lifeguard.